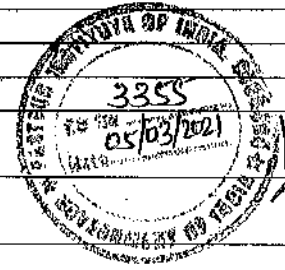


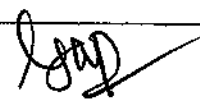
RECRUITMENT RULES FOR THE DEPUTY DIRECTOR

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Deputy Director
2.	Number of Post	1
3.	Classification	Group 'A'
4.	Scale of Pay	Pay matrix level - 13 Rs.123100-215900
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not more than 50 years Relaxable in accordance with the instructions or orders issued by the Central Government.
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>1. M.B.B.S. from recognized university 2. M.D. Microbiology/ Biochemistry/ Pharmacology (or)</p> <p>1. B.V.Sc. from recognized university 2. M.V.Sc. Biotechnology/ Microbiology (or)</p> <p>1. B.Tech. Biotechnology/Industrial Biotechnology from a recognized university 2. M.Tech. Biotechnology/Industrial Microbiology/Industrial Biotechnology (or)</p> <p>1. B.Pharm from a recognized university 2. M.Pharm. Biotechnology (or)</p> <p>M.Sc. Microbiology/Applied Microbiology/ Biochemistry/ /Biotechnology/ Molecular Biology/Immunology/ Molecular Genetics with Ph.D. in relevant discipline. (or)</p> <p>M.Sc. in Medical Microbiology/Medical Pharmacology/ Medical Biochemistry from a recognized university with Ph.D. in relevant discipline.</p> <p>Experience: 10 years in the Manufacturing/testing of biological/ pharma products</p> <p>Desirable:</p> <p>1. Experience in production of immunobiologicals. 2. 3 years of administrative experience</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational qualification: No
9.	Period of probation of any	One year for Direct Recruitment and Nil for promotion



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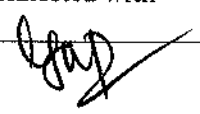
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion failing which by Deputation/Foreign Service failing both by Direct Recruitment.
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	<p>Promotion: From the grade of Assistant Director with 5 years regular service.</p> <p>Deputation/Foreign Service:</p> <p>(a) Persons under the Central Government/ State Government/ PSUs/ Autonomous Bodies/Universities:</p> <p>(i) holding analogous post on regular basis in the parent cadre or department (i.e. pay in pay matrix level 13);</p> <p>(ii) with five years regular service in Level – 12 or equivalent;</p> <p>and (b) possessing qualifications and experience prescribed for Direct Recruits in Col. 7.</p> <p>The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.</p>
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	<ol style="list-style-type: none"> 1. Director, Pasteur Institute of India, Coonoor 2. Two officers in the rank of Joint Secretary not connected with Pasteur Institute of India



RECRUITMENT RULES FOR THE POST OF ASSISTANT DIRECTOR

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Assistant Director
2.	Number of Post	2
3.	Classification	Group 'A'
4.	Scale of Pay	Pay matrix level - 12 Rs. 78800-209200
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not more than 50 years Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>1. M.B.B.S. from recognized university 2. M.D. Microbiology/ Biochemistry/ Pharmacology (or)</p> <p>1. B.V.Sc. from recognized university 2. M.V.Sc. Biotechnology/ Microbiology (or)</p> <p>1. B.Tech. Biotechnology/Industrial Biotechnology from a recognized university 2. M.Tech. Biotechnology/Industrial Microbiology / Industrial Biotechnology (or)</p> <p>1. B.Pharm from a recognized university 2. M.Pharm. Biotechnology (or)</p> <p>M.Sc. Microbiology/Applied Microbiology/ Biochemistry/ /Biotechnology/ Molecular Biology/Immunology/ Molecular Genetics with Ph.D. in relevant discipline (or)</p> <p>M.Sc. in Medical Microbiology/Medical Pharmacology/ Medical Biochemistry from a recognized university with Ph.D. in relevant discipline.</p> <p>Experience: 10 years in the Manufacturing/testing of biological/ pharma products.</p> <p>Desirable:</p> <p>1. Experience in production of immunobiologicals. 2. 3 years of administrative experience.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational qualifications: No
9.	Period of probation of any	One year

10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion failing which by Deputation/foreign service, failing both by Direct Recruitment.
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	<p>Promotion: From the grade of Sr. Res. Officer with 5 years regular service.</p> <p>Deputation/Foreign Service: (a) Persons under Central Government/State Government/PSUs/Autonomous Bodies/Universities: (i) holding analogous post on regular basis; (ii) with 5 years regular service in the grade of Senior Research Officer or equivalent. (b) Possessing qualifications mentioned in Col.7</p> <p>The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.</p>
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	<ol style="list-style-type: none"> 1. Director, Pasteur Institute of India, Coonoor 2. Two officer in the rank of Joint Secretary not connected with Pasteur Institute of India



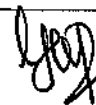
RECRUITMENT RULES FOR THE MAINTENANCE TECHNICIAN

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Maintenance Technician
2.	Number of Post	4
3.	Classification	Group 'C'
4.	Scale of Pay	Pay matrix level - 4 Rs.25500-81100
5.	Whether selection post or non-selection post	Non-selection
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation of any	Nil
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	From the grade of Maintenance Assistant with 5 years of experience.
12.	If a Departmental promotion Committee exists, what is its composition	1. Deputy Director/Assistant Director/Senior Research Officer, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member.

RECRUITMENT RULES FOR THE RESEARCH OFFICER

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Research Officer
2.	Number of Post	4
3.	Classification	Group 'A'
4.	Scale of Pay	Pay matrix level - 10 Rs.56100-177500
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not more than 35 years Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>M.B.B.S. from recognized university (or)</p> <p>B.V.Sc. from recognized university (or)</p> <p>B.Tech. Biotechnology/Industrial Biotechnology from a recognized university (or)</p> <p>B.Pharm., from a recognized university (or)</p> <p>M.Sc. in Medical Microbiology/Medical Pharmacology/ Medical Biochemistry from a recognized university (or)</p> <p>M.Sc. Microbiology/Applied Microbiology/ Biochemistry/ /Biotechnology/ Molecular Biology/Immunology/ Molecular Genetics from a recognized university</p> <p>Experience: 3 years in the Manufacturing/testing of biological/pharma products.</p> <p>Desirable:</p> <p>i. M.D. Microbiology/ Biochemistry/ Pharmacology (or)</p> <p>ii. M.V.Sc. Biotechnology/Microbiology (or)</p> <p>iii. M.Tech. Biotechnology/Industrial Microbiology/Industrial Biotechnology (or)</p> <p>iv. M.Pharm. Biotechnology (or)</p> <p>v. Ph.D. in Biotechnology/ Microbiology/Biochemistry /Molecular Biology/ Immunology</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation of any	One year for Direct Recruitment and Two years for promotion

10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	50% by Direct Recruitment; 50% by Promotion
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Promotion: From the grade of Assistant Research Officer with 3 years regular service in the cadre
12.	If a Departmental promotion exists, what is its composition (including confirmation)	1. Director, Pasteur Institute of India, Coonoor 2. Two officers in the rank of Joint Secretary not connected with Pasteur Institute of India



RECRUITMENT RULES FOR THE POST OF ASSISTANT RESEARCH OFFICER

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Assistant Research Officer
2.	Number of Post	9
3.	Classification	Group 'B'
4.	Scale of Pay	Pay matrix level - 7 Rs.44900-142400
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not more than 30 years Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	M.Sc. Microbiology/Applied Microbiology/ Biochemistry/ Biotechnology/ Microbiology/Molecular Biology/ Immunology from a recognized university (or) B.Tech. Biotechnology/Industrial Biotechnology from a recognized university (or) B.Pharm from a recognized university (or) M.Sc. in Medical Microbiology/Medical Pharmacology/ Medical Biochemistry from a recognized university Experience: 3 years working experience in the Manufacturing/testing of biological/ pharma products Desirable: M.Tech./M.Pharm./Ph.D. in Biotechnology/Industrial Microbiology/Industrial Biotechnology/Microbiology/ Biochemistry/ Molecular Biology/ Immunology from a recognized university.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation if any	Two years
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion failing which Deputation/Foreign service failing both by Direct Recruitment
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Promotion: 5 years regular service in the cadre of Research Assistant. Deputation/Foreign Service: a) Officers under the Central Government/State Government/PSUs/Autonomous Bodies/Universities: (i) holding analogous posts on regular basis in the parent cadre/department (or)

		(ii) with 5 years service in the grade rendered after appointment thereto on regular basis in pay matrix level - 6 or equivalent. (b) Possessing the educational qualifications and experience prescribed for direct recruits under column 7.
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	1. Deputy Director/Assistant Director, PII, Coonoor - Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member

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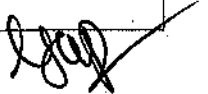
RECRUITMENT RULES FOR THE POST OF RESEARCH ASSISTANT

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Research Assistant
2.	Number of Post	7
3.	Classification	Group 'B'
4.	Scale of Pay	Pay matrix level - 6 Rs.35400-112400
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not exceeding 30 years Relaxable of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	B.Tech. Biotechnology/Industrial Microbiology/Industrial Biotechnology from a recognized university (or) B.Pharm. from a recognized university (or) M.Sc., Medical Microbiology/Medical Pharmacology/ Medical Biochemistry from a recognized university (or) M.Sc. Microbiology/Applied Microbiology/ Biochemistry/ Biotechnology/ /Molecular Biology/Immunology from a recognized university Desirable: 2 years experience in the relevant field
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	No
9.	Period of probation if any	Two years
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	100% Direct Recruitment
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Not applicable
12.	If a Departmental promotion Committee exists, what is its composition (confirmation only)	1. Deputy Director/Assistant Director, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member



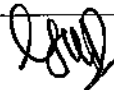
RECRUITMENT RULES FOR THE ASSISTANT TECHNICAL OFFICER

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Assistant Technical Officer
2.	Number of Post	3
3.	Classification	Group 'B'
4.	Scale of Pay	Pay matrix level - 7 Rs.44900-142400
5.	Whether selection post or non-selection post	Non-Selection
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation of any	Nil
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	By Promotion
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	From the grade of Senior Technical Assistant with 5 years regular service
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	1. Deputy Director/Assistant Director/Senior Research Officer, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member



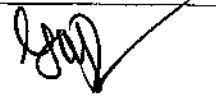
RECRUITMENT RULES FOR THE SENIOR TECHNICAL ASSISTANT

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Senior Technical Assistant
2.	Number of Post	5
3.	Classification	Group 'B'
4.	Scale of Pay	Pay matrix level - 6 Rs.35400-112400
5.	Whether selection post or non-selection post	Non-selection
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation of any	2 years
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	By promotion.
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	From the grade of Technical Assistant with a minimum service of 6 years.
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	1. Deputy Director/Assistant Director/Senior Research Officer, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member



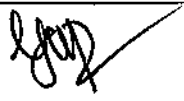
RECRUITMENT RULES FOR THE TECHNICAL ASSISTANT

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Technical Assistant
2.	Number of Post	17
3.	Classification	Group 'C'
4.	Scale of Pay	Pay matrix level - 5 Rs. 29200-92300
5.	Whether selection post or non-selection post	Non-selection
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation of any	Not applicable
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	By promotion
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	From the grade of Laboratory Technician with a minimum service of 5 years.
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	1. Deputy Director/Assistant Director, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member



RECRUITMENT RULES FOR THE LABORATORY TECHNICIAN

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Laboratory Technician
2.	Number of Post	30
3.	Classification	Group 'C'
4.	Scale of Pay	Pay matrix level - 4 Rs.25500-81100
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	18-25 years
7.	Educational and other qualifications required for direct recruits	B.Sc., (Microbiology/Biochemistry/Biotechnology/life sciences) (or) 12 th standard from any recognized board/Institute with Diploma in Medical Laboratory Technology with 1 year experience in the relevant field
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Age: No Educational Qualifications: No.
9.	Period of probation if any	Two years form Direct Recruits Nil for promotees
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	75% by Direct Recruitment: 25% by Promotion
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Laboratory Assistant with 5 years regular service.
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	1. Deputy Director/Assistant Director/Senior Research Officer, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member.



RECRUITMENT RULES FOR THE LABORATORY ASSISTANT

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Laboratory Assistant
2.	Number of Post	26
3.	Classification	Group 'C'
4.	Scale of Pay	Pay matrix level - 3 Rs.21700-69100
5.	Whether selection post or non-selection post	Non-selection
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation if any	Nil
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	By Promotion
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Multi Tasking Staff with 3 years regular service
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	1. Deputy Director/Assistant Director/Senior Research Officer, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member

RECRUITMENT RULES FOR THE POST OF PROCUREMENT OFFICER

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Procurement Officer
2.	Number of Post	1
3.	Classification	Group 'A'
4.	Scale of Pay	Pay Matrix level - 11 Rs.67700-208700
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Not more than 40 years Relaxable for Government servants in accordance with the instructions or orders issued by the Central Government.
7.	Educational and other qualifications required for direct recruits	Degree with M.B.A.(Material Management) Minimum 7 years of post qualification experience in material management / Logistics in a supervisory capacity in a purchase/stores department of a large reputed Govt./Private organization with practical experience of procurement of materials and supplies related to the production of Pharmaceutical products or Immunobiologicals.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation if any	One year
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Deputation/Foreign Service, failing which by Direct Recruitment.
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Promotion: 5 years of experience in the Grade of Purchase Officer in the Pay level - 10 (revised) Grade Pay of Rs.5400/- (as per 6 th CPC) Deputation/Foreign Service: a) Officers under the Central Government/State Government/PSUs/Autonomous Bodies/Universities: i) holding analogous posts on regular basis in the parent cadre/department or ii) with 5 years service in the grade rendered after appointment thereto on regular basis in Pay Level - 10 (Rs.15600-39100) with Grade Pay of Rs.5400 (as per 6 th CPC) or equivalent in the parent cadre/department with post experience in material management/Logistics in a supervisory capacity in a purchase/stores department of a large reputed Govt./Private organization with practical experience of procurement of materials and supplies related to the production of Pharmaceutical products or Immunobiologicals; and
12.	If a Departmental promotion Committee exists, what is its composition (confirmation only)	1. Director, Pasteur Institute of India, Coonoor 2. Two officer in the rank of Joint Secretary not connected with Pasteur Institute of India

RECRUITMENT RULES FOR THE SUPERVISOR

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Supervisor
2.	Number of Post	2
3.	Classification	Group 'C'
4.	Scale of Pay	Pay matrix level - 5 Rs.29200-92300
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	18-25 years. Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	(i) Diploma in Electrical/Electrical & Electronics Engineering/ Instrumentation/ Electronics/Mechanical in a recognized board/university. (ii) 2 years experience in maintenance of different utilities of manufacturing units, maintenance of bioprocess equipments, etc. (or) (i) ITI certificate in Electrician/ Electronics/ Mechanic/ Fitter/ Refrigeration & AC mechanic in a recognized board/Institute Exp: 3 years experience in maintenance of different utilities of manufacturing units, maintenance of bioprocess equipments, etc. <u>Note:</u> (i) Electrical candidate should have 'B' or 'C' certificate. (ii) Mechanical candidate should have Boiler operations Gr.I or Gr. II certification or Refrigeration operations certifications
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation of any	Two years for Direct Recruitment and Nil for Promotion
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion failing which by Direct Recruitment
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	From the grade of Maintenance Technician with 3 years regular service in the cadre
12.	If a Departmental promotion Committee exists, what is its composition	1. Deputy Director/Assistant Director/Senior Research Officer, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member.

RECRUITMENT RULES FOR THE POST OF LIBRARY INFORMATION ASSISTANT

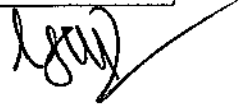
Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Library Information Assistant
2.	Number of Post	1
3.	Classification	Group 'B'
4.	Scale of Pay	Pay matrix level - 6 Rs.35400-112400
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not more than 30 years Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	Essential: (i) Bachelors Degree in Library Science or Library and Information Science of recognized University/Institute (ii) Two years professional experience in a Library under Central/State Government/Autonomous or Statutory organization/PSU/University or Recognized Research or Educational Institution. Desirable: Diploma in Computer Application from a recognized University or Institute.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Yes
9.	Period of probation if any	Two years
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion failing which by Deputation/Foreign Service, failing both by Direct Recruitment.
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Promotion: (i) With six years of regular service in the post in the Pay level - 5. (ii) Possessing the educational qualifications and experience prescribed for direct recruits under column 7. Departmental Library Clerk(s) in Pay level - 2 with 10 years of regular service in the grade and possessing Bachelors Degree in Library Science or Library and Information Science of a recognized University/ Institute shall also be considered along with outsiders. In case he/ she is selected, the post shall be treated as having been filled by promotion. Deputation/Foreign Service: Officers under the Central Government/State Government/PSUs/Autonomous Organizations/Universities (i) Holding analogous posts on a regular basis; or (ii) With six years of regular service in the post in the Pay matrix

		level - 5 or equivalent. Possessing the educational qualifications and experience prescribed for direct recruits under Column 7.
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	1. Deputy Director/Assistant Director, PII, Coonoor-- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member

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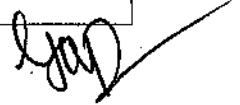
RECRUITMENT RULES FOR THE LIBRARY CLERK

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Library Clerk
2.	Number of Post	1
3.	Classification	Group 'C'
4.	Scale of Pay	Pay matrix level - 2 Rs.19900-63200
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not more than 27 years. Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	Essential: (i) 12 th pass of a recognized institution/Board (ii) Certificate in Library Science from a recognized institution/board/ University
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation of any	Two years
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Direct Recruitment
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Not applicable
12.	If a Departmental promotion Committee exists, what is its composition (confirmation only)	1. Deputy Director/Assistant Director/Senior Research Officer, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member



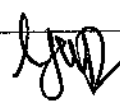
RECRUITMENT RULES FOR THE POST OF VETERINARY ASSISTANT SURGEON

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Veterinary Assistant Surgeon
2.	Number of Post	1
3.	Classification	Group 'A'
4.	Scale of Pay	Pay matrix level -10 Rs.56100-177500
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not more than 35 years
7.	Educational and other qualifications required for direct recruits	Essential: (i) A recognized Veterinary degree qualification included in the first schedule or second schedule of the Indian Veterinary Council Act, 1982 (Number 52 of 1984). ii) Should be registered with the State Veterinary Council or Indian Veterinary Council. Experience: 3 years experience in Laboratory Animal Care. Desirable: Knowledge in CPCSEA norms.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation if any	One year
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Direct Recruitment
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Not applicable
12.	If a Departmental promotion Committee exists, what is its composition (confirmation only)	1. Director, Pasteur Institute of India, Coonoor 2. Two officer in the rank of Joint Secretary not connected with Pasteur Institute of India.



RECRUITMENT RULES FOR THE PHARMACIST

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Pharmacist
2.	Number of Post	1
3.	Classification	Group 'C' (for first 2 years) Group 'B' (after completing 2 years of service subject to clearance of probation period)
4.	Scale of Pay	Pay matrix level - 5 Rs.29200-92300 After completing 2 years of service Pay matrix level - 6 Rs.35400-112400
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	18-25 years Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	Essential: i) Higher Secondary (10+2) or equivalent in Science subjects from a recognized Board or University. ii) Diploma in Pharmacy from an Institute recognized by the Pharmacy Council of India. iii) Registered as Pharmacist under the Pharmacy Act, 1984. Experience: 2 years Desirable: B.Pharm (or) M.Pharm from a recognized Institute or University
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation of any	Two years
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Direct Recruitment,
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Not applicable
12.	If a Departmental promotion Committee exists, what is its composition (confirmation only)	1. Deputy Director/Assistant Director, PII, Coonoor-- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member



RECRUITMENT RULES FOR THE PRIVATE SECRETARY

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Private Secretary
2.	Number of Post	1
3.	Classification	Group 'B'
4.	Scale of Pay	Pay matrix level - 7 Rs.44900-142400
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation of any	Two years
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	By Promotion failing which by Deputation.
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	<p>Promotion: Officials possessing 5 years regular service in the grade of Stenographer Grade -- I failing which with combined regular service of 7 years in Stenographer Grade -- I and Stenographer Grade -- II.</p> <p>Deputation/Foreign Service: (a) Officers of the Central Government/State Government/PSUs/Autonomous Bodies/Universities: (i) holding analogous post on regular basis drawing pay in pay matrix level 7; or (ii) with five years regular service in the grade of Stenographer Grade - I; or (iii) with seven years combined regular service of 7 years in Stenographer Grade -- I and Stenographer Grade -- II.</p> <p>The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.</p>
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	<p>1. Deputy Director/Assistant Director/Senior Research Officer, PII, Coonoor- Chairman</p> <p>2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member</p> <p>3. Administrative Officer, PII, Coonoor - Member</p>

Note: Sr. P.A. to Director is re-designated as Private Secretary

RECRUITMENT RULES FOR THE POST OF STENOGRAPHER GRADE - II

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Stenographer Grade - II
2.	Number of Post	1
3.	Classification	Group 'C'
4.	Scale of Pay	Pay matrix level - 4 Rs.25500-81100
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	18-27 years. Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	12th Class or equivalent qualification from a recognized Board or University Professional efficiency:- Shorthand proficiency in English at 80 w.p.m. for 10 minutes. The candidates will be required to transcribe the matter in 50 minutes on computer. Desirable: Shorthand proficiency in Hindi at 80 w.p.m. for 10 minutes. The candidates will be required to transcribe the matter in 65 minutes on computer.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation if any	Two years
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	By Direct Recruitment.
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Not applicable
12.	If a Departmental promotion Committee exists, what is its composition (confirmation only)	1. Deputy Director/Assistant Director, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member

RECRUITMENT RULES FOR THE POST OF STENOGRAPHER GRADE - I

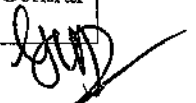
Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Stenographer Grade - I
2.	Number of Post	1
3.	Classification	Group 'B'
4.	Scale of Pay	Pay matrix level - 6 Rs.35400-112400
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not exceeding 30 years Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	Bachelors degree of a recognized University Professional efficiency:- Shorthand proficiency in English at 80 w.p.m. for 10 minutes. The candidates will be required to transcribe the matter in 50 minutes on computer. Desirable: Shorthand proficiency in Hindi at 80 w.p.m. for 10 minutes. The candidates will be required to transcribe the matter in 65 minutes on computer.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation if any	Two years
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion failing which by Deputation/Foreign Service, failing both by Direct Recruitment Deputation/Foreign Service: Officials holding the post of Stenographer under the Central Government/State Government/ PSUs/ Autonomous Bodies/ Universities: (i) holding analogous post on regular basis in the parent cadre or department; or (ii) with ten years regular service in the Pay matrix level - 4 or equivalent.
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Stenographer Grade II in the Pay level -4 with ten years regular service in the grade.
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	1. Deputy Director/Assistant Director, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member

RECRUITMENT RULES FOR THE POST OF UPPER DIVISION CLERK

Sl. No.	Particulars	Recruitment Rules
1.	Name of Post	Upper Division Clerk
2.	Number of Post	9
3.	Classification	Group 'C'
4.	Scale of Pay	Pay Matrix Level - 4 Rs.25500-81100
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation of any	Nil
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion failing which by Deputation/Foreign Service
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	<p>Promotion: Lower Division Clerk in the Pay level - 2 with 8 years of service in the grade.</p> <p>Deputation/Foreign Service: Officers of the Central Government/State Government/PSUs/Autonomous Bodies/Universities: (i) holding analogous post on regular basis; or (ii) with eight years regular service in the grade of Lower Division Clerk or equivalent.</p> <p>The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.</p>
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	<ol style="list-style-type: none"> 1. Deputy Director/Assistant Director, PII, Coonoor-Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member

RECRUITMENT RULES FOR THE POST OF ASSISTANT ACCOUNTS OFFICER

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Assistant Accounts Officer
2.	Number of Post	1
3.	Classification	Group 'B'
4.	Scale of Pay	Pay matrix level - 7 Rs.44900-142400
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not more than 30 years Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	Essential: i) Degree of a recognized University/Institute ii) 3 years experience in Cash, Account and Budget work in a Government Office/ PSU/Autonomous body/ Statutory Body. Desirable: 1. A post graduate degree of a recognized University/Institution with Commerce/Accounts 2. CA/ICWA/SAS of India. 3. M.B.A. in Finance
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation of any	Two years
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion, failing which by Deputation/Foreign service, failing both by Direct Recruitment
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Promotion: The persons having bachelor degree with combined 5 years of regular service in the cadres of Office Superintendent and Head Clerk in the Institute. Deputation/Foreign Service: a) Officers under the Central Government/State Government/PSUs/Autonomous Bodies/Universities: (i) holding analogous posts on regular basis in the parent cadre/department or (ii) with 5 years service in the grade rendered after appointment thereto on regular basis in Pay matrix level - 6 or equivalent in the parent cadre/department; and (b) Possessing any of one of the following qualifications: (i) A pass in the SAS or equivalent examination conducted by any one of the Organized Accounts Departments of the Central Government.



		(ii) minimum 3 years experience in Cash, Accounts and Budget work.
12.	If a Departmental promotion Committee exists, what is its composition (confirmation only)	1. Deputy Director/Assistant Director, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member

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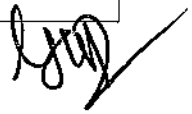
RECRUITMENT RULES FOR THE POST OF MAINTENANCE ASSISTANT

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Maintenance Assistant
2.	Number of Post	6
3.	Classification	Group 'C'
4.	Scale of Pay	Pay matrix level - 3 Rs.21700-69100
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	18-25 years Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	Diploma holder in Electrical/Electrical & Electronics Engineering/Instrumentation/Electronics/Mechanical in a recognized board/univeristy with NAC. Exp: 2 years in maintenance of different utilities of manufacturing units, maintenance of bioprocess equipments, etc. (or) ITI certification in Electrician/Electronic Mechanic/Machinist/Fitter/Carpenter/Welder/ Plumber / Refrigeration & AC mechanic/ Draftsman in a recognized board. Exp: 4 years in maintenance of different utilities of manufacturing units, maintenance of bioprocess equipments, etc Desirable: Electrical candidate having 'B' or 'C' certificate. Mechanical candidate having Boiler operations Gr.I or Gr. II certification or Refrigeration operations certifications
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No.
9.	Period of probation of any	Two years
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	66.67% by Direct Recruitment and 33.33% by Limited Departmental Competitive Examination for Multi Tasking Staff having either (i) Diploma holder in Electrical/Electrical & Electronics Engineering/Instrumentation/Electronics/Mechanical in a recognized board/univeristy with NAC. (or) (ii) ITI certification in Electrician/Electronic Mechanic/Machinist/ Fitter/ Carpenter/Welder/Plumber/Refrigeration & AC mechanic/Draftsman in a recognized board with 4 years of regular service in the Institute.
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Not applicable
12.	If a Departmental promotion Committee (confirmation only) exists, what is its composition	1. Deputy Director/Assistant Director, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member

ADMINISTRATIVE OFFICER

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Administrative Officer
2.	Number of Post	1
3.	Classification	Group 'A'
4.	Scale of Pay	Rs. 15600-39100 Grade Pay Rs.5400 (as per 6 th CPC) Pay matrix level – 10 (as per 7 th CPC)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not more than 35 years
7.	Educational and other qualifications required for direct recruits	Essential: i) Degree of a recognized University/Institute ii) 3 years experience in Administration, Establishment work in a Government Office/ PSU/Autonomous body/ Statutory body Desirable: Experience handling Legal/Logistics/ Estate/Finance & Accounts/ Knowledge in computer proficiency in Govt./Public Sector Undertaking/Semi-Govt. /Govt. undertaking/Autonomous Institute/Universities
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age – No. Educational qualifications – Yes.
9.	Period of probation of any	One year
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion failing which by Deputation/Foreign service failing both by Direct Recruitment.
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	Promotion: Office Superintendent drawing Grade Pay of Rs.4200/- with Educational Qualifications prescribed for Direct Recruits with 8 years regular service. Deputation/Foreign Service: (a) Officers of the Central Government/State Government/PSUs/Autonomous Bodies/Universities: (i) holding analogous post on regular basis; or (ii) with two years regular service in the grade of Section Officer or equivalent drawing Grade Pay of Rs.4800; (iii) with three years regular service in the grade of Section Officer or equivalent drawing Grade Pay of Rs.4600; (iv) with eight years regular service in the grade of Assistant or Accountant drawing Grade Pay of Rs.4200. (b) Possessing qualifications mentioned in Col. 7. The departmental candidates in the feeder category who are

		in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.
12.	If a Departmental promotion Committee exists, what is its composition (confirmation only)	1. Director, Pasteur Institute of India, Coonoor 2. Two officers in the rank of Joint Secretary not connected with Pasteur Institute of India - One of the above officers should be a member belonging to SC/ST.



RECRUITMENT RULES FOR THE LOWER DIVISION CLERK

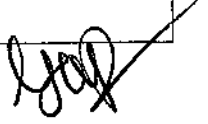
Sl. No.	Particulars	Recruitment Rules
1.	Name of Post	Lower Division Clerk
2.	Number of Post	11
3.	Classification	Group 'C'
4.	Scale of Pay	Pay Matrix Level - 2 Rs.19900-63200.
5.	Whether selection post or non-selection post	Non-selection
6.	Age limit for direct recruits	18 to 27 years Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	12 th class or equivalent qualification from a recognized board or university A typing speed of 35 w.p.m. in English (or) 30 w.p.m. in Hindi on computer. (35 w.p.m. and 30 w.p.m. correspond to 10500 KDPH/9000 KDPH on an average of 5 key depressions for each word
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational Qualifications: Yes
9.	Period of probation if any	Two years
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	(i) 75% by Direct Recruitment (ii) 25% of the vacancies shall be filled from amongst the Group 'C' staff in the Pay matrix level - 1 and who possess 12 th class pass or equivalent qualification with typing knowledge prescribed for Direct Recruitment and have rendered 3 years regular service in the grade, on the basis of departmental qualifying examination. Relaxation of upper age limit as per the Govt. of India orders.
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	As stated in Col. 10
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	1. Deputy Director/Assistant Director, PII, Coonoor - Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member

RECRUITMENT RULES FOR THE POST OF MAINTENANCE OFFICER

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Maintenance Officer
2.	Number of Post	1
3.	Classification	Group 'B'
4.	Scale of Pay	Pay matrix level - 7 Rs.44900-142400
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not more than 30 years Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	B.E/B.Tech., in Bio-medical/Electrical/ Mechanical/Electronics in a recognized university Exp: 3 years in maintenance of different utilities of manufacturing units, maintenance of bioprocess equipments, etc. <u>Desirable:</u> M.E/M.Tech., in Biomedical/ Electrical/Mechanical/Electronics in a recognized University. Electrical candidate with 'C' or 'B' certificate Mechanical candidate with Boiler operations Gr.I or Gr. II certification or Refrigeration operations certifications
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	No
9.	Period of probation if any	Two years
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion failing which Direct Recruitment
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	From the grade of Foreman with 5 years regular service in the cadre.
12.	If a Departmental promotion Committee exists, what is its composition	1. Deputy Director/Assistant Director, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member

RECRUITMENT RULES FOR THE FOREMAN

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Foreman
2.	Number of Post	1
3.	Classification	Group 'B'
4.	Scale of Pay	Pay matrix level - 6 Rs.35400-112400
5.	Whether selection post or non-selection post	Non-selection
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation if any	Two years
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	From the grade of Supervisor with 6 years regular service in the cadre.
12.	If a Departmental promotion Committee exists, what is its composition	1. Deputy Director/Assistant Director/Senior Research Officer, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member.



STORES OFFICER

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Stores Officer
2.	Number of Post	1
3.	Classification	Group 'C'
4.	Scale of Pay	Rs. 9300-34800 + GP 4600 (as per 6 th CPC) Pay matrix level - 7 (as per 7 th CPC)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation of any	Nil
10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	By Promotion failing which by Deputation
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	<p><u>Promotion:</u></p> <p>From the grade of Office Superintendent with 5 years experience (or) 5 years of combined service of Office Superintendent and Head Clerk possessing qualification of a Degree with Post Graduate Diploma in Material Management.</p> <p><u>Deputation :</u></p> <p>(a) Persons under the Central/State Govt./Universities/Recognized Research Institutions/PSUs/Statutory/Autonomous Organizations (i) holding analogous post on a regular basis in the parent cadre/department; or (ii) with 5 years regular service in the grade rendered after appointment thereto on regular basis in the PB-3 Rs. 9300-34800/- + GP Rs. 4200/-) or equivalent in the parent cadre/department; and (b) Possessing the following educational qualifications and experience (i) A Degree in Science or Commerce of a recognized University or equivalent. (iii) Two years supervisory experience in the field of material management in Central/State Government department or in public sector/private sector concern of repute.</p> <p>Desirable: Post graduate diploma in Material Management from a recognized university</p> <p>Note 1: The departmental Officers in the feeder category who are in direct line of promotion will not be eligible for</p>

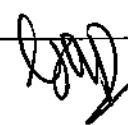
		<p>consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion/absorption.</p> <p>Note 2-Period of deputation (including short term contract) in another ex- cadre post held immediately preceding this appointment in the same or some organization/ Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by transfer on deputation(including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>
12.	If a Departmental promotion Committee exists, what is its composition	<ol style="list-style-type: none">1. Deputy Director/Assistant Director, PII, Coonoor-Chairman2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor – Member3. Administrative Officer, PII, Coonoor – Member.

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SENIOR RESEARCH OFFICER

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Senior Research Officer
2.	Number of Post	2
3.	Classification	Group 'A'
4.	Scale of Pay	Rs. 15600-39100 Grade Pay Rs. 6600 (as per 6 th CPC) Pay matrix level - 11 (as per 7 th CPC)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not more than 40 years Relaxation of upper age limit as per the Govt. of India orders.
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>1. M.B.B.S. from recognized university 2. M.D. Microbiology/ Biochemistry/ Pharmacology (or)</p> <p>1. B.V.Sc. from recognized university 2. M.V.Sc. Biotechnology/ Microbiology (or)</p> <p>1. B.Tech. from a recognized university 2. M.Tech. Biotechnology/Industrial Microbiology /Industrial Biotechnology (or)</p> <p>1. B.Pharm from a recognized university 2. M.Pharm. Biotechnology (or)</p> <p>M.Sc. Microbiology/Applied Microbiology/ Biochemistry/ /Biotechnology/ Molecular Biology/Immunology/ Molecular Genetics with Ph.D. in relevant discipline (or)</p> <p>M.Sc. in Medical Microbiology/Medical Pharmacology/Medical Biochemistry from a recognized university with Ph.D in relevant discipline.</p> <p>Experience: 7 years in the Manufacturing/testing of biological/ pharma products</p> <p>Desirable: Experience in production of immunobiologicals.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Educational qualifications: No. Age: No.
9.	Period of probation of any	One year

10	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	Promotion failing which by deputation/foreign service; failing both by Direct Recruitment.
11	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	<p>Promotion: From the grade of Research Officer with 5 years regular service in the cadre.</p> <p>Deputation/Foreign Service: (a) Persons of the Central Government/State Government/PSUs/Autonomous Bodies/Universities: (i) holding analogous post on regular basis; or (ii) with five years regular service in the grade of Research Officer drawing pay in pay matrix level - 10 or equivalent. (b) Possessing qualifications mentioned in Col.7</p> <p>The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including the period of deputation in another ex-cadre post held immediately preceding the appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.</p>
12.	If a Departmental promotion Committee exists; what is its composition (including confirmation)	1. Director, Pasteur Institute of India, Coonoor 2. Two officers in the rank of Joint Secretary not connected with Pasteur Institute of India



OFFICE SUPERINTENDENT

Sl. No	Particulars	Recruitment Rules
1.	Name of Post	Office Superintendent
2.	Number of Post	4 + 9 = 13
3.	Classification	Group 'B'
4.	Scale of Pay	Rs.9300-34800 Grade Pay Rs.4200 (as per 6 th CPC) Pay Matrix level - 6 (as per 7 th CPC)
5.	Whether selection post or non-selection post	Non-selection
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation of any	Nil
10.	Methods of recruitment whether by direct recruitment or by promotion or by transfer on deputation and percentage of vacancies to be filled by the various methods;	100% by promotion.
11.	In case of recruitment by promotion/transfer/ deputation grade from which promotion/ transfer on deputation to be made	(i) Upper Division Clerk with 10 years of service (or) (ii) Combined service of Upper Division Clerk and Head Clerk with 10 years service in the grade.
12.	If a Departmental promotion Committee exists, what is its composition (including confirmation)	1. Deputy Director/Assistant Director, PII, Coonoor- Chairman 2. One Officer in the rank of Deputy Director/Assistant Director not connected with PII, Coonoor - Member 3. Administrative Officer, PII, Coonoor - Member.

Note: The posts of Head Clerk and Office Superintendent are carrying the similar level of pay (i.e. Level - 6), as suggested by the Ministry vide letter No. V.11011/17/2017-V.I. dated 31.03.2017, this Institute is proposed to re-designate the post of Head Clerk to Office Superintendent by merging both the posts. As per the guidelines on Recruitment Rules issued by DoP&T The required qualifying services is fixed as 10 years from Upper Division Clerk to Office Superintendent after merging.

The incumbent will be re-designated as Office Superintendent.